1. **Open Session—Call to Order/Flag Salute**
The special meeting of Trustees for the Banning Library District was called to order at 10:06 a.m.

2. **Roll Call:**
   - Present: Gail Paparian
   - Victoria Hatch left at 11:35 a.m.
   - Tracy Wells
   - Brenda Freeman
   - Donna Harrington

   **Quorum established.**
   - Staff Present: Delene Gonzales, Acting Director
   - Andrew Jared, Alvarez-Glasman & Colvin

3. **Communication/Community Comment:**
   - None

4. **Closed Session:**
   - The Board of Trustees convened into closed session at 10:08 a.m.

   **4.1 Conference with Legal Counsel—Pending Litigation (Gov. Code Sec. 54956.9(d)(1):**
   - Robert Lippman v. Banning Library District (DIR Case No. 39551—STARCI)

   **4.2 Personnel—Library Director: (Gov. Code Sec. 54957(b)(1)—Employee appointment, performance evaluation, dismissal and release).**

5. **Open Session Reconvene:**
   - The Board of Trustees reconvened into open session at 11:54 a.m.

   **5.1 Report of Closed Session Action**
   - **4.1 Conference with Legal Counsel—Pending Litigation (Gov. Code Sec. 54956.9(d)(1):**
     - Robert Lippman v. Banning Library District (DIR Case No. 39551—STARCI)
     - The full Board has discussed with Attorney Jared item 4.1 Pending Litigation; no action was taken.

   - **4.2 Personnel—Library Director: (Gov. Code Sec. 54957(b)(1)—Employee appointment, performance evaluation, dismissal and release).**
     - The full Board has discussed and briefed with Attorney Jared item 4.2 Personnel—Library Director; an exit interview was provided including former Library Director Ellen Fusco. The terms of a severance agreement with Ms. Fusco was agreed upon with unanimous vote.
     - The Board would like to add “Budgeting for Employee Conference Attendance” to be added to a future meeting.

6. **Adjournment**
   - President Paparian adjourned the meeting at 11:58 a.m.

**Attest**

**President**

**Clerk**

Submitted By: Yesenia Ayala

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**Minutes**

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