

BANNING LIBRARY DISTRICT
Strategic Planning/Mid-Year Budget Assessment
Meeting of the Board of Trustees
Banning, California
January 29, 2016
Minutes

1. Open Session—Call to Order/Flag Salute

The regular meeting of Trustees for the Banning Library District was called to order at 10:15 a.m.

2. Roll Call:

Present: Gail Paparian
Tracy Wells
Brenda Freeman
Donna Harrington
Victoria Hatch

Quorum established.

Staff Present: Library Director, Ellen Fusco
Delene Gonzales
Andrew Jared, Alvarez-Glasman & Colvin

3. Communication/Community Comment:

None

4. Strategic Planning:

4.1.a Discuss and implement a strategic plan to work toward a common goal.

The Board compiled lists of Strengths, Weaknesses, External Opportunities, External Threats. (SWOT Analysis). Staff will answer the questions on Workform K-“Organizational Competency Issues” from the “Strategic Planning for Results” by Sandra S. Nelson. The Board will review the staff responses and answer the same questions and add thoughts and questions for each section.

President Paparian requested that each Board Member read the chapter on Strategic Planning from “The Complete Library Trustee Handbook” by Sally Gardner Reed and Jillian Kalonick prior to the next Strategic Planning Meeting, the next Strategic Planning meeting is scheduled for Friday, February 26, 2016 from 10:00 a.m. – 12:00 p.m.

5. Mid-year budget assessment:

5.1 Review and discuss budget line items, including Centennial program planning

The Board agreed not to discuss budget line items at this meeting.

The Centennial program will be on the regular agenda on February 10, 2016.

6. Adjournment

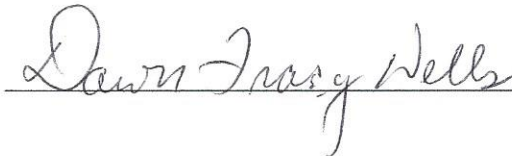
President Paparian adjourned the meeting at 12:24 p.m.

Attest



President

Submitted By: Yesenia Ayala



Clerk