STRATEGIC PLANNING
MEETING OF THE BOARD OF TRUSTEES
Friday—February 26, 2016—10 A.M.
Banning Library Conference Room
21 W. Nicolet St.
Banning, California 92220
Minutes

1. Open Session—Call to Order/Flag Salute
   The Strategic Planning meeting of Trustees for the Banning Library District was called to order at 10:11 a.m. by President Gail Paparian.

2. Roll Call:
   Present: Gail Paparian
   Tracy Wells
   Victoria Hatch
   Donna Harrington absent
   Brenda Freeman

Quorum established.
   Staff Present: Delene Gonzales, Acting Director
   Andrew Jared, Alvarez-Glasman & Colvin arrived at 10:20 a.m

3. Communication/Community Comment:
   None

6. Strategic Planning (Item was moved):
   6.1 Discuss and implement a strategic plan to work toward a common goal
   The Board has discussed a strategic plan and would like to focus on the Library’s need for a Director, Children’s Librarian, more staff, and a raise in staff salary.

4. Closed Session:
   The Board of Trustees convened into closed session at 10:30 a.m.

4.1 Conference with Legal Counsel—Pending Litigation (Gov. Code Sec. 54956.9(d)(1):
   Robert Lippman v. Banning Library District (DIR Case No. 39551—STARCI)

4.2 Personnel—Library Director: (Gov. Code Sec. 54957(b) (1)—Employee appointment, performance evaluation, dismissal and release).

5. Open Session Reconvene:
   The Board of Trustees reconvened into open session at 11:35 p.m.

5.1 Report of Closed Session Action
   4.1 Conference with Legal Counsel—Pending Litigation (Gov. Code Sec. 54956.9(d)(1):
   Robert Lippman v. Banning Library District (DIR Case No. 39551—STARCI)
   The Board has discussed item 4.1 with the Attorney; no action was taken.

4.2 Personnel—Library Director: (Gov. Code Sec. 54957(b) (1)—Employee appointment, performance evaluation, dismissal and release).
   The Board has discussed item 4.2 with the Attorney; no action was taken.

7. Training Questions for the CDLA Trustee Training Course Saturday, March 5, 2016 from 9-2 at Beaumont Library—Discuss and Review questions.
   The Board has discussed training questions for the CDLA Trustee Training Course.
   The Board would like to add “Staff Salaries” for discussion on the following meeting on March 9th, 2016.

8. Adjournment:
   President Paparian adjourned the meeting at 11:50 p.m.

Attest __________________________ President __________________________
Submitted By: Yesenia Ayala

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