

STRATEGIC PLANNING  
MEETING OF THE BOARD OF TRUSTEES  
Friday—February 26, 2016—10 A.M.  
Banning Library Conference Room  
21 W. Nicolet St.  
Banning, California 92220  
**Minutes**

**1. Open Session—Call to Order/Flag Salute**

The Strategic Planning meeting of Trustees for the Banning Library District was called to order at 10:11 a.m. by President Gail Paparian.

**2. Roll Call:**

Present: Gail Paparian  
Tracy Wells  
Victoria Hatch  
Donna Harrington absent  
Brenda Freeman

**Quorum established.**

Staff Present: Delene Gonzales, Acting Director  
Andrew Jared, Alvarez-Glasman & Colvin arrived at 10:20 a.m

**3. Communication/Community Comment:**

None

**6. Strategic Planning (Item was moved):**

**6.1 Discuss and implement a strategic plan to work toward a common goal**

The Board has discussed a strategic plan and would like to focus on the Library's need for a Director, Children's Librarian, more staff, and a raise in staff salary.

**4. Closed Session:**

The Board of Trustees convened into closed session at 10:30 a.m.

**4.1 Conference with Legal Counsel—Pending Litigation (Gov. Code Sec. 54956.9(d)(1):**

**Robert Lippman v. Banning Library District (DIR Case No. 39551—STARCI)**

**4.2 Personnel—Library Director: (Gov. Code Sec. 54957(b) (1)—Employee appointment, performance evaluation, dismissal and release).**

**5. Open Session Reconvene:**

The Board of Trustees reconvened into open session at 11:35 p.m.

**5.1 Report of Closed Session Action**

**4.1 Conference with Legal Counsel—Pending Litigation (Gov. Code Sec. 54956.9(d)(1):**

**Robert Lippman v. Banning Library District (DIR Case No. 39551—STARCI)**

The Board has discussed item 4.1 with the Attorney; no action was taken.

**4.2 Personnel—Library Director: (Gov. Code Sec. 54957(b) (1)—Employee appointment, performance evaluation, dismissal and release).**

The Board has discussed item 4.2 with the Attorney; no action was taken.

**7. Training Questions for the CDLA Trustee Training Course Saturday, March 5, 2016 from 9-2 at Beaumont Library—Discuss and Review questions.**

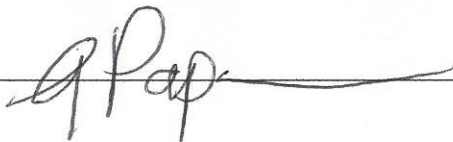
The Board has discussed training questions for the CDLA Trustee Training Course.

The Board would like to add "Staff Salaries" for discussion on the following meeting on March 9<sup>th</sup>, 2016.

**8. Adjournment:**

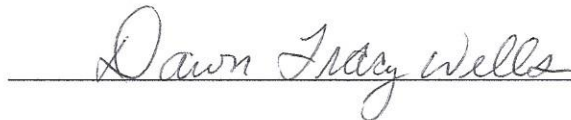
President Paparian adjourned the meeting at 11:50 p.m.

Attest



President

Submitted By: Yesenia Ayala



Clerk