



21 W. Nicolet St.
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Regular Board Meeting Agenda

September 9, 2020

5:00 p.m.

Teen Room & Zoom

In an effort to protect public health and prevent the spread of COVID-19, the Banning Library District board meeting will not be open to the public. The Banning Library District encourages the public to call via teleconference at: <https://tinyurl.com/boardmeeting09092020> (Passcode: 850705). Members of the public who wish to comment on matters before the Board may submit comments on or before 3 pm, Wednesday, September 9, 2020 to christian@banninglibrarydistrict.org. Any comments received will be read and must still be limited to 5 minutes.

Americans with Disabilities Act Compliance: If you need special assistance to participate in this meeting, please contact the administration office at (951) 849-3192 at least 72 hours prior to the meeting.

Public Requests for Documents: The District provides a public inspection copy of all materials included in the agenda packet distributed to the Board members. Members of the public who wish to obtain a copy of any document may do so by completing a Request for Public Document form and submitting it to the Administration who will arrange for the documents to be copied at a charge of 10¢ per page. Request forms are available at the District Administration offices.

1. **Call to Order, Pledge of Allegiance, Roll Call**

2. **Adoption of Agenda**

3. **Public Comment**

Individuals may address the Board regarding any item of Library District business on or not on the agenda. Comments are limited to 5 minutes per person. While all comments are welcome, the Brown Act does not allow the Board to take action on any item not on the agenda. Please complete the "Request to Address the Board" card by filling out your name and the specific item you wish to address.

4. **Consent Calendar**

All Consent Calendar items will be acted upon a single action of the Board unless otherwise requested by an individual Board Member for separate consideration.

Recommended Action: The Board of Trustees hereby approves the items below:

4.1 Minutes of the Regular Board meeting—August 12, 2020

5. **Consideration of Items Removed from the Consent Calendar**

Items removed from the Consent Calendar will be discussed individually at this time.

6. **Finance Report**

7. **District Director's Report**

8. **Board Reports and Comments**

Board members are encouraged to report on items of information not requiring comment or discussion to the entire body at this time. (Reference: The Ralph M. Brown Act)

9. **Unfinished Business**

9.1 Authorize the District Director to enter into an Agreement with Koff & Associates for Compensation Study in the amount not to exceed \$16,950

10. **New Business**

10.1 Discussion and Action: Reopening of the Library

10.2 Amendments to Policy No. 5030 Nepotism

10.3 Creation of Policy No. 5135 Domestic Violence, Sexual Assault, and Stalking Victim's Leave

10.4 Creation of Policy No. 5136 Voting Leave

10.5 Amendments to Policy No. 5100 Hours of Work, Overtime, and Compensation Time

10.6 Amendments to Policy No. 5050 Tuition Reimbursement

10.7 Amendments to Policy No. 5110 Holidays

10.8 Creation of Policy No. 5137 Crime Victim's Leave

10.9 Amendments to Policy No. 5120 Vacation Leave

10.10 Creation of Policy No. 5138 California Pregnancy Disability Act (PDL)

11. **Last Minute Action Items**

The Board may discuss an item, which was not previously placed on the agenda when the Board determines that there is a need for immediate action which cannot reasonably wait for the next regularly scheduled meeting. The determination must be made by two-thirds of the total Board or, if two-thirds of the Board is not present, by a unanimous vote of those remaining. (Reference: The Ralph M. Brown Act)

12. **Agenda Items for Future Agendas**

This is an opportunity for Board members to request that items be placed on future agendas.

13. **Next Regular Board Meeting**

October 14, 2020

14. **Adjournment**