



21 W. Nicolet St.
Banning, CA 92220
(951) 849-3192 (tel.)
(951) 849-6355 (fax)
www.banninglibrarydistrict.org

Special Board Meeting Agenda

September 29, 2020

5:00 p.m.

Teen Room & Zoom

In an effort to protect public health and prevent the spread of COVID-19, the Banning Library District board meeting will not be open to the public. The Banning Library District encourages the public to call via teleconference at <https://tinyurl.com/specialmeeting09292020> (Passcode: 749378). Members of the public who wish to comment on matters before the Board may submit comments on or before 3 pm, Tuesday, September 29, 2020 to christian@banninglibrarydistrict.org. Any comments received will be read and must still be limited to 5 minutes.

Americans with Disabilities Act Compliance: If you need special assistance to participate in this meeting, please contact the administration office at (951) 849-3192 at least 72 hours prior to the meeting.

Public Requests for Documents: The District provides a public inspection copy of all materials included in the agenda packet distributed to the Board members. Members of the public who wish to obtain a copy of any document may do so by completing a Request for Public Document form and submitting it to the Administration who will arrange for the documents to be copied at a charge of 10¢ per page. Request forms are available at the District Administration offices.

1. **Call to Order, Pledge of Allegiance, Roll Call**

2. **Adoption of Agenda**

3. **Public Comment**

Individuals may address the Board regarding any item of Library District business on or not on the agenda. Comments are limited to 5 minutes per person. While all comments are welcome, the Brown Act does not allow the Board to take action on any item not on the agenda. Please complete the "Request to Address the Board" card by filling out your name and the specific item you wish to address.

4. **Board Reports and Comments**

Board members are encouraged to report on items of information not requiring comment or discussion to the entire body at this time. (Reference: The Ralph M. Brown Act)

5. **New Business**

- 5.1 Letter of Recommendation - Board Candidates
- 5.2 Comparator Agency Analysis for the Total Compensation Study
- 5.3 Creation of Policy No. 5105 Attendance Policy
- 5.4 Creation of Policy No. 5103 Temporary Upgrade and Acting Pay
- 5.5 Creation of Policy No. 5013 Code of Ethics

- 5.6 Creation of Policy No. 5036 Code of Safe Practices
- 5.7 Amendments to Policy No. 5210 Tobacco Use
- 5.8 Amendments to Policy No. 5100 Hours of Work and Overtime
- 5.9 Amendments to Policy No. 5010 Employee Status
- 5.10 Amendments to Policy No. 5120 Vacation Leave
- 5.11 Amendments to Policy No. 5125 Sick Leave

6. Adjournment